



PROGRAM DESCRIPTION

Leadership Fargo Moorhead West Fargo (LFMWF) is a 10-month program centered on cultivating 40 leaders each year through community exploration and leadership development. The program is designed to expose existing and emerging community leaders to the issues that face our region while simultaneously strengthening skills through professional development and civic engagement.

LFMWF strives to provide a broad experience to participants by covering topics like education, the non-profit landscape, city planning, innovation, entrepreneurship, communication, leadership skill development, legislative issues and much more. Our graduates have gained the skills and the in-depth understanding needed to be successful business and community leaders.

PROGRAM GOALS

- Encourage participants to develop long-lasting relationships with other leaders.
- Offer opportunities to discover the inner workings of the community and challenges facing the region.
- Help define each participant's individual role and responsibility as a leader within their organization and the community.

SELECTION CRITERIA

A maximum of 40 individuals will be chosen to participate in *Leadership Fargo Moorhead West Fargo*. To be eligible for selection, the applicant's employer must be a current member of The Chamber. If you are unsure whether your employer is a member, please call 218.233.1100.

Participants are selected by a committee based on the information submitted in this application and interview. The committee seeks diversity in regard to age, gender, education, employment sector, professional experience, interests and talents with preference given to individuals who:

- Have participated in past community and professional activities.
- Intend to remain in and serve the Fargo Moorhead West Fargo area.
- Are able to attend all sessions and program events.
- Are dedicated to personal and professional growth.

Please note, while this is a leadership program, you do not need to hold a current leadership position in your company.

EXPECTATIONS

Leadership Fargo Moorhead West Fargo includes an orientation meeting, a retreat and team-building session and monthly topical sessions that involve panel discussions, tours, speakers, group projects and individual activities. You will be expected to fully participate in every aspect of the *LFMWF* program.



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There is no substitute for your presence at *LFMWF* sessions. You are expected to:

- **Attend ALL sessions.** We have provided you with the dates well in advance as a courtesy to you and we expect the same courtesy in holding these dates. When you are gone, not only are you missed, but you do not get the full program experience. You are allowed to miss eight classroom hours. Any additional absences will be allowed on a case-by-case basis. Repeated absences will result in termination from the program.
- **You MUST be able to attend the [September 15, 2017 Ropes Course](#).**
- **Be fully engaged at sessions.** This means resisting the temptation to check phones while actively engaged in session activities. We do provide plenty of breaks during the day.
- **Connect with your classmates.** Place a level of accountability on yourself to get to know everyone in the class. The program is greatly enhanced when classmates connect with each other. Graduates of *LFMWF* will tell you they developed lasting friendships and business relationships that have continued well beyond program completion.
- **Respond to post-session surveys.** The success of this program is crucial to your feedback.
- **Have fun!** We value a positive attitude and the *LFMWF* planning committee is dedicated to providing participants with a fun, memorable and impactful experience.
- **Maintain a professional demeanor.** The Chamber has the right to dismiss participants in the case of behavior that is deemed unprofessional.

Tuition

In addition to time and dedication, *LFMWF* requires a financial commitment. Program tuition is \$1,350 per participant. The employer/sponsoring organization is responsible for \$1,250 and each participant is responsible for \$100 of the tuition as part of their personal contribution.

Tuition includes all course materials, session costs, orientation, retreat, meals and speaker costs. **Full payment of tuition is due by [Friday, September 15, 2017](#)**, unless other arrangements have been made.

If you are unable to complete the program for any reason, or fail to meet attendance requirements, tuition will not be reimbursed.

Financial Assistance

To assist qualified individuals who may not otherwise be able to participate, financial assistance is available in which tuition is paid during an extended period.

Contact Sam at 218.359.0529 or sgust@fmwfcchamber.com for more information.

LFMWF also grants a number of partial scholarships. Requests for scholarships will be considered on the applicant's demonstrated need as indicated in the application form. Full scholarships are not available.



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2017-18 PROGRAM SCHEDULE

All sessions are held 8:30 a.m. to 4:30 p.m. unless otherwise noted.

Thursday, August 10, 2017 - Orientation

Friday, September 15, 2017 - Ropes Course | 7 a.m. to 6 p.m.

Tuesday, September 19, 2017 - The Chamber's Annual Meeting | Noon to 1:30 p.m.

Thursday, October 12, 2017

Thursday, November 9, 2017

Thursday, December 14, 2017

Thursday, January 11, 2018

Thursday, February 8, 2018

Thursday, March 8, 2018

Thursday, April 12, 2018

Thursday, May 10, 2018 - Graduation

Please review all dates and give careful consideration to your ability to attend all sessions.

**Applications will be available starting on April 3, 2017 and
must be received by **Thursday, May 18, 2017, at 4 p.m.****

An electronic version of the application is available at
www.fmwfchamber.com

MAIL

The Chamber
Attn: Samantha Gust
202 First Avenue North
Moorhead, MN 56560

EMAIL

sgust@fmwfchamber.com

