

LEADERSHIP



Fargo
Moorhead
West Fargo



community

Impact and strengthen through education and service



connecting

Build relationships with a diverse network of colleagues

Application Deadline
July 25, 2011



THE CHAMBER
FARGO MOORHEAD WEST FARGO



PROGRAM DESCRIPTION

Leadership Fargo Moorhead West Fargo (LFMWF) is centered on creating leaders through community exploration and leadership development. The program is designed to expose emerging and existing community leaders to the issues that face our region while challenging and engaging participants to strengthen the community and themselves through personal development and civic engagement.

With the community as your classroom you will:

DEVELOP long lasting relationships with other leaders

DISCOVER the inner workings of our community and challenges facing the region

DEFINE your individual role and responsibility as a leader within our community

PROGRAM COMMITMENT

Who should apply to Leadership Fargo Moorhead West Fargo?

- Those with a commitment to leadership and community stewardship
- Those interested in building a diverse long-term network of colleagues
- Those with a strong desire and interest to promote their organization
- Those with a desire to contribute to the community upon graduation

Monthly Program Days: From 8:30 a.m. to 3:30 p.m. we have action packed days where you will interact directly with community leaders, learn about what makes our community tick and experience leadership curriculum that will enhance your personal effectiveness in being a “change agent.”

Opening Retreat: This is often one of the favorite aspects of our program for past participants. You will come together with your classmates for the first time in a very unique outdoor environment to embark on the path of building relationships that will last for years to come.

Small Group Community Projects: At LFMWF we are amazed at the difference these projects have made in our community. You will have the opportunity to identify a need in the community and lend your talents to making it better.



PROGRAM SCHEDULE

September 15, 2011	TOPIC: Orientation
September 16, 2011	TOPIC: Teambuilding Retreat
October 13, 2011	TOPIC: Education & Junior Achievement
November 10, 2011	TOPIC: Community & Business Leadership
December 8, 2011	TOPIC: Media & Technology
January 11, 2012*	TOPIC: Healthcare <i>(7:30 a.m., attend Regional Outlook Forum)</i>
February 9, 2012	TOPIC: Hidden Gems
March 14, 2012*	TOPIC: Local Government and Local Issues <i>(7:30 a.m., attend State of The Cities)</i>
April 12, 2012	PROJECT PRESENTATIONS
May 11, 2012	GRADUATION

**These dates subject to change.*



FINANCIAL COMMITMENT

In addition to time and dedication, Leadership Fargo Moorhead West Fargo requires a financial commitment. Program tuition is \$1,100 per participant. The employer/sponsoring organization is responsible for \$1,000 and each participant is responsible for \$100 of the tuition as part of their personal commitment.

Tuition includes all course materials, nine full-day sessions, orientation, retreat, meals and speaker costs. **Full payment of tuition is due by September 16, 2011**, unless other arrangements have been made.

If you are unable to complete the program for any reason, or fail to meet attendance requirements, tuition will not be reimbursed.

Financial Assistance

To assist qualified individuals who may not otherwise be able to participate, financial assistance is available in which tuition is paid during an extended period. Contact Camille at cweber@fmwfchamber.com.

LFMWF also grants a number of partial scholarships. Requests for scholarship will be considered on the basis of the applicant's demonstrated need as indicated in the application form. Each participant and his/her sponsor, if applicable, will be asked to contribute some portion of the tuition. Full scholarships are not available.



PARTICIPANT COMMITMENT

To ensure the quality of the experience, the following policies are in effect:

- In order to graduate you must attend nine out of the ten sessions. We have provided you all the dates well in advance as a courtesy to you and we expect the same courtesy in holding these dates .
- As professionals, we understand unexpected commitments arise. If you need to leave a session early, join late, or miss an additional full session you will be required to make those hours up through documented community service with a Chamber-member nonprofit organization.
- We understand that being away from work for an entire day can be challenging for some people. We encourage participants to use the utmost respect in regards to checking emails and phone messages during program sessions. We will provide breaks during the day for people to check messages.
- Place a level of accountability on yourself to get to know everyone in the class. **The program is greatly enhanced when classmates connect with each other.** Graduates of Leadership will tell you they developed lasting friendships and business relationships that have continued well beyond program completion.
- Your program experience is what you make of it. We ask you to participate fully, engage with all presenters and make a valiant effort to build relationships with your classmates.

Since 1989 more than 1,000 graduates have been given the opportunity to build a diverse network of likeminded people with a shared commitment to the community and personal growth. Leadership Fargo Moorhead West Fargo fosters the development of this elite network of engaged and well-informed leaders.



SELECTION PROCESS

Weighing heavily in LFMWF's selection process is the identification of those most likely to put their leadership into action for the long-term benefit of the community, as well as those who exemplify a great desire to participate fully in the program.

Up to 40 participants are selected each year through a multi-round application process. The selection committee seeks diversity in regard to age, gender, education, and employment sector.

Applicants should exhibit:

- **Demonstrated past, present or desired interest in community involvement**
- **Desire to build relationships and create a network of colleagues**
- **Strong leadership ability**
- **Strong desire to contribute to the Fargo Moorhead West Fargo region upon graduation**

Application Step 1 - Apply online

Applicants must first complete the application and email it to Camille at cweber@fmwfchamber.com.

Application Step 2 - Two letters of reference

Applicants must also obtain two letters of reference—one from a supervisor, and one from a colleague or service organization in which you have been involved. Please email letters of reference to cweber@fmwfchamber.com.

Application Step 3 - Interview

Completed applications are reviewed by the selection committee. Selected individuals are chosen to advance to the personal interview round. *Camille will contact you to set up an interview.*

Notification

Upon completion of both rounds, individuals accepted into the program will be notified no later than Friday, August 5, 2011. **Applicants not accepted are encouraged to reapply**, as each year the applicant pool changes. We aim to create a diverse class, where no two individuals bring the same background and contributions.

The application deadline is Friday, July 25, 2011 at 4 p.m.